



MIDPOINT PASTOR ROLE DESCRIPTION

The Midpoint Pastor works with the Student Ministries team to establish vision and goals while developing and executing ministry strategies for high impact, high energy and highly relational ministry; partners with the Midpoint team by directly leading and building the community life ministry through mid-size teams and small groups. The Midpoint Pastor teaches often, serves as the primary overseer of volunteer development; leads the creative direction for activities of camps, retreats and special events; and ensures that all students, volunteers and families are well-served.

RESPONSIBILITIES

Assist in Providing Strategic, Effective and Inspiring Leadership for the Midpoint Team

- Develop and manage strategies and plans in alignment with ministry vision, priorities and goals
- Build a culture defined by love and unity

Partner with the Student Ministries Staff to Lead the Volunteer Recruitment and Development Strategy

- Develop a recruiting strategy to source highly engaging leaders for maximum impact
- Create community among leaders, fostering a sense of team
- Build a culture defined by love and unity
- Facilitate high-impact engaging training seminars for leadership development and practical training for maximum impact
- Cast vision regularly by sharing stories and celebrating wins
- Provide direction, care, support, prayer and coaching for your teams
- Evaluate and transition team members as necessary
- Serve as a resource to leaders for concerns or escalated matters
- Establish a system to monitor leader performance and development goals
- Envision volunteer leaders to grow in depth and size, so that more students can meet Jesus

Ensure Small Group Ministry Is Highly Transformational for Spiritual Growth

- Train Small Group Leaders to facilitate highly relational and transformational groups that include fellowship, fun, connections and community
- Ensure Small Group content and curriculum inspire life change
- Ensure volunteers follow up with students outside of regular meeting times
- Implement accountability systems to ensure each small group is flourishing

Ensure Strong Parent Partnership and Involvement

- Initiate Parent Liaison Program to support Small Groups and to further integrate parents
- Ensure Small Group Leaders are building parent relationships
- Develop opportunities to educate parents on student culture and needs
- Ensure timely, consistent communication to parents

Support in Developing a High-Impact Midpoint Service

- Teach inspiring, catalytic messages for life change
- Facilitate creative elements within the Midpoint program (games, testimonies, etc.)
- Ensure Mid-Size Teams are welcoming and are a strong connection point for new students
- Collaborate with team to ensure the program is gospel centric, high energy, and fun

Lead the Creative Direction for Activities at All Special Events

(Examples: Camps, Retreats, Special Events, Etc.)

- Collaborate with the ministry team to understand the goal and requirements of the event
- Determine the activities for all weekend events
- Point leads the games, competitions, and small group curriculum at Camps and Retreats

Complete Administrative Responsibilities

- Maintain all administrative documentation (follow-up reports, etc.)
- Ensure screening, processing, and paperwork for designated volunteers
- Ensure CCB (online church database) is organized, accurate and up-to-date

Ensure Accurate, Timely Response to Communication Requests (Phone or Email)

- Manage email, voicemail and communication requests in a timely, thorough manner
- Build trust by maintaining confidence of information
- Respond to all communication with professionalism, discretion and a service orientation

Serve as a Fantastic Teammate to Peers on the Student Ministry Team

- Pursue and uphold relational unity with teammates
- Make assists for teammates to facilitate department-wide wins
- Place the team agenda before your own agenda
- Uphold the six commitments of trust and trustworthiness

Perform Other Duties and Tasks as Assigned

Model Servant Leadership and Exhibit a Helpful, Joyful Attitude

Demonstrate a Commitment to Growth

- Receive and apply training and development from the Next Gen Director
- Attend department and all-staff meetings

REQUIREMENTS

- BA/BS (Seminary Degree preferred)
- Ministry leadership experience
- Engaging communicator
- Verbal and written communication skills and experience
- CPR Trained
- Proficiency in Planning Center, MacOS, Spreadsheets, Presentation Software, Microsoft Office Suite
- Able to lift 50 lbs.

WHO WE ARE

We're a vibrant church of everyday people who come together in many ways – in exploring and learning about faith, in raising kids and strengthening marriages, and in discovering the fullness of life God desires for each of us.

At our core we are all about love.

- Love Expressed – which is all about God receiving the worship He deserves.
- Love Experienced – that's all about helping you grow in experiencing the love of God.

- Love Extended – which is all about extending the love of God out to those who need it most in mission.

WHO YOU ARE

You Model a Growing and Vibrant Relationship with Christ

- Pursue full devotion to Christ and live the life we are inviting others to live
- Manifest the fruit of the Spirit in work habits and relationships
- Pursue spiritual growth through community and a daily (or almost daily) Biblical engagement
- Embody other-centered, servant-leadership in all interactions
- Reflect Christ's heart for reaching the spiritually lost

You Demonstrate Commitment to Cherry Hills Community Church

- Pursue church membership and live out the four commitments of active membership, which are wholehearted worship, daily Bible reading and reflection, pray for and pursue friendships with those who don't know Christ, and 3P giving (priority, percentage, and progressive)
- Be an active, engaged participant at weekend services and involved in community
- Serve at church-wide, all-hands-on-deck events (Examples: Christmas & Easter service, etc.)
- Accept and uphold Cherry Hills' [Statement of Our Faith](#)

SPIRITUAL GIFTS

God equips every Christ-follower with spiritual gifts to serve and strengthen the body of Christ and to partner with Him in the advancement of His kingdom.

The following gift is recommended for this role:

Leadership
Teaching

Other gifts that may align well with this role include but are not limited to:

Evangelism
Shepherding

SUPERVISOR: Next Gen Director

POSITION TYPE: Full-Time, Exempt

HOURS PER WEEK: 40 Hours

SALARY RANGE: \$44,823 - \$67,234

BENEFITS: Eligible Health, Dental, Vision, 403(b), Paid Vacation and Sick Leave