



NEXT GEN TECHNICAL DIRECTOR ROLE DESCRIPTION

The Next Gen Technical Director contributes to compelling, distraction-free worship services throughout Next Gen ministries by providing excellent audio, visual and lighting support in all Next Gen venues; by resourcing and supporting the programs, staff and volunteers that use those venues.

RESPONSIBILITIES

Lead the Next Gen Production Staff for Maximum impact

- Build a culture defined by love and unity
- Manage the staff effectively both on the “what” (measurable outcomes) and the “how” (staff engagement and culture)
- Provide direction, training, support, feedback and coaching
- Partner with Organizational Development to hire, transition, evaluate and develop staff
- Lead teams to deliver departmental goals

Recruit a Highly Effective Volunteer Team

- Build a culture defined by love and unity
- Train staff to recruit, lead and direct volunteer teams for maximum impact
- Cast vision regularly by sharing stories and celebrating wins
- Provide coaching and feedback for continuous improvement

Support the Next Gen Team in Executing Compelling Programs

- Partner with the Next Gen team to brainstorm and implement services
- Create and maintain quality production and visual standards
- Oversee the weekly technical operation of all Next Gen venues, with the support of the staff, volunteers and/or contracted help.
- Troubleshoot and resolve technical issues for all services.
- Oversee technical needs for special events (Camp, Outreach events, etc.)
- Design, create, and implement props and set pieces for productions as needs arise

Maintain and Develop A/V and Technical Infrastructures for Next Gen Venues

Build Relationships Across Ministries to Deliver Fantastic Customer Service

- Develop quality, working relationships with Next Gen and Production Department staff
- Develop quality, working relationships with IT Department and coordinate continual improvement of computer and network resources

Perform Other Duties and Tasks as Assigned

Model Servant Leadership and Exhibit a Helpful, Joyful Attitude

Demonstrate a Commitment to Growth

- Receive and apply training and development from the Worship & Creative Arts Pastor
- Attend department and All-Staff meetings

REQUIREMENTS

- Experience in theatre management, live audio, live video and lighting
- Ability to lift up to 50 pounds and to climb 12-foot ladder
- Must be comfortable working on a single person lift (at heights up to 45 feet)

WHO WE ARE

We're a vibrant church of everyday people who come together in many ways – in exploring and learning about faith, in raising kids and strengthening marriages, and in discovering the fullness of life God desires for each of us.

At our core we are all about love.

- Love Expressed – which is all about God receiving the worship He deserves.
- Love Experienced – that's all about helping you grow in experiencing the love of God.
- Love Extended – which is all about extending the love of God out to those who need it most in mission.

WHO YOU ARE

You Model a Growing and Vibrant Relationship with Christ

- Pursue full devotion to Christ and live the life we are inviting others to live
- Manifest the fruit of the Spirit in work habits and relationships
- Pursue spiritual growth through community and a daily (or almost daily) Biblical engagement
- Embody other-centered, servant-leadership in all interactions
- Reflect Christ's heart for reaching the spiritually lost

You Demonstrate Commitment to Cherry Hills Community Church

- Pursue church membership and live out the four commitments of active membership, which are wholehearted worship, daily Bible reading and reflection, pray for and pursue friendships with those who don't know Christ, and 3P giving (priority, percentage, and progressive)
- Be an active, engaged participant at weekend services and involved in community
- Serve at church-wide, all-hands-on-deck events (Examples: Christmas & Easter service, etc.)
- Accept and uphold Cherry Hills' [Statement of Our Faith](#)

POSITION TYPE: Full-Time, Non-Exempt

HOURS PER WEEK: 40

SUPERVISOR: Worship & Creative Arts Pastor

SALARY RANGE: \$37,779 - \$56,669

BENEFITS: Medical, Dental, Vision, 403(b), Paid Vacation and Sick