



WORSHIP LEADER ROLE DESCRIPTION

The Highpoint Worship Leader develops and executes high-impact, compelling services that lead people to encounter God and live with greater love and submission to Him; partners with the Highpoint Director, Associate Highpoint Director and Next Gen Technical Director to lead students and raise the spiritual temperature through worship; create catalytic worship experiences by recruiting, scheduling, and developing a volunteer worship band to fulfill this vision.

RESPONSIBILITIES

Recruit, Envision, Develop, Equip, and Empower Dynamic, High-Energy Highpoint Bands

- Identify and recruit new band members for services
- Schedule band members and ensure full band

Plan and Lead Rehearsals

- Ensure musicians are scheduled, music is appropriately distributed, rehearsals are led effectively, and the spiritual temperature of our on-stage and off-stage teams becomes the primary backbone of our success in worship

Oversee the Development and Execution of Creative Programming for Highpoint Services

- Partner with the Next Gen Director, the Technical Director, and the Highpoint team to develop creative sermon support and service content
- Coordinate with Ops Director and Communications regarding in-service content and promotion of church initiatives, teaching series and graphics
- Research current worship trends and learn from other leaders
- Evaluate services on a regular basis: service flow, transitions, mix, lighting, etc.

Assist with Pre- and Post-Service Set-Up and Tear-Down

Drive for Ministry Excellence and Improvement

Audition Musicians (Student & Adults) and Core Band Members and Mentor Musicians

Ensure Accurate, Timely Response to Communication Requests (Phone or Email)

Perform Other Duties and Tasks as Assigned

Model Servant Leadership and Exhibit a Helpful, Joyful Attitude

Demonstrate a Commitment to Growth

- Attend department and all-staff meetings

POSITION TYPE: Part-Time, Non-Exempt

HOURS PER WEEK: 15-20, Service Time Commitment: Sunday 2-8pm