

# Next Generation Technical Director

Cherry Hills  
Community Church

## NEXT GENERATION TECHNICAL DIRECTOR

The Next Generation Technical Director contributes to compelling, distraction-free worship services throughout Next Generation ministries by providing excellent audio, visual, lighting support in all Next Generation venues; by resourcing and supporting the programs, staff, and volunteers that use those venues; and by providing technical support to the ministries of the school.

## RESPONSIBILITIES

### Model a Growing and Vibrant Relationship with Christ

- Pursue full devotion to Christ and live the life we are inviting others to live
- Manifest the fruit of the spirit in work habits and relationships
- Pursue spiritual growth through community and a consistent, fruitful devotional life
- Embody other-centered, servant-leadership in all interactions
- Reflect Christ's heart for reaching spiritually lost people

### Demonstrate Commitment to Cherry Hills Community Church

- Pursue church membership and live out the four commitments of active members
- Be an active, engaged participant on Sunday mornings (Examples: serving, Section Communities, etc.)
- Serve at church-wide, all-hands-on-deck events (Examples: Christmas Eve and Easter service, etc.)
- Accept and uphold CHCC's Essentials of Our Faith

### Lead the Next Gen Production Staff for Maximum impact

- Build a culture defined by love and unity
- Manage the staff effectively both on the "what" (measurable outcomes) and the "how" (staff engagement and culture)
- Provide direction, training, support, feedback, and coaching
- Partner with Human Resources to hire, transition, evaluate, and develop staff
- Lead teams to deliver departmental goals

### Recruit a Highly Effective Volunteer Team

- Build a culture defined by love and unity
- Train staff to recruit, lead, and direct volunteer teams for maximum impact
- Cast vision regularly by sharing stories and celebrating wins
- Provide coaching and feedback for continuous improvement

### Support the Next Generation Team in Executing Compelling Programs

- Partner with the Next Generation team to brainstorm and implement weekend services
- Create and maintain quality production and visual standards
- Oversee the weekly technical operation of all Next Generation venues, with the support of the Next Generation Assistant Technical Director
- Troubleshoot and resolve technical issues on Sunday morning and Wednesday evenings
- Oversee technical needs for special events (VBS, SKSK, Training events, etc.)
- Design, create, and implement props and set pieces for productions as needs arise

### Provide Production Support for School Assemblies, Dances, and Special Events

### Maintain and Develop A/V and Technical Infrastructures for Next Generation Venues

- Develop quality, working relationships with Next Generation and Production Department staff
- Develop quality, working relationships with IT Department and coordinate continual improvement of computer and network resources
- Perform Other Duties as Assigned by Supervisor or Department Head

**POSITION TYPE: FULL-TIME, EXEMPT**  
**HOURS PER WEEK: 40+**